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TO WHOMSOEVER IT MAY CONCERN

We as Syngenta are enjoying a long standing and successful relationship with IRFT since 2009.

In 2009, IRFT partnered with FLA, to conduct the Train the Trainer Syngenta Code of Conduct on Child Labour & Health, Safety and Environment conceiving the brand 'Syngenta Me & Mine' which has been introduced to many other countries by the Syngenta team.

IRFT's unique approach of 'learning by doing' and interactive fun learning sessions, has received commendations from all the participations and has prompted Syngenta to approach IRFT once again to conduct a Syngenta 'Me and Mine' training program on Health, Safety and Environment, at two of our major seed producing regions – Warangal and Eluru in April 2016. This program helped Syngenta in disseminating the message of HSES as per the policy.

This is to note that IRFT has very good understanding and innovative ideas about the social compliance programs and have a very competent team to handle this.

Since the start of the collaboration, IRFT has demonstrated excellent skills in terms of development of tools, delivery and passion for their work.

We are still exploring how we can further make stronger the relations and work with IRFT for strengthening our internal program Syngenta me & mine.

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